



Public Works Full-time Heavy Equipment/Waste Operator

Seguin Township is currently accepting resumes for a **Full-time Experienced Heavy Equipment/Waste Operator**.

Candidates will be skilled in operating and maintaining various equipment such as loader, tandem dump trucks and grader. This position will also be required to do roadside maintenance such as tree removal, filling potholes, debris clean up and signage.

Must have a valid "DZ" license and should have experience in winter operations, including snow removal and sanding.

You may be scheduled to work on weekdays, evenings, weekends, including statutory holiday and be part of the department after hour standby rotation.

Compensation: Salary Range \$64,664 to \$73,482, based on a 40-hour week and includes health benefits and OMERS pension plan.

Posting Closes: May 20, 2026

If you desire to work as a cooperative team player in promoting a strong and positive workplace, please submit your resume to Christine Dixon, careers@seguin.ca

We appreciate all applications, however, only those candidates invited for an interview will be acknowledged. Personal information contained in your resume is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act and will be used strictly for employment assessment purposes. The Township Seguin is an equal opportunity employer committed to diversity in the workplace.

About Seguin Township

Seguin Township is in the Parry Sound District of Ontario, surrounded by the rugged natural beauty of the Canadian Shield, 186 lakes, and rich forested areas. Seguin covers more than 700 square kilometres and includes over 290 km of municipally owned roads.

Seguin Township's rural communities offer a peaceful quality of life. Festivals, fall fairs, markets, concerts, and beloved events like the Seguin Sled Dog Mail Run, make up the fabric of Seguin Township community connections across the settlement areas. Township-run programs and amenities offer opportunities for residents to connect and stay active, through a variety of activities, including hiking, skating, cross-country skiing and snowmobiling.

Posting Date: April 29, 2026



Public Works – Heavy Equipment/Waste Operator

- Department:** Public Works
- Reports To:** Public Works Supervisors (however may take direction from Director of Public Works)
- Location:** Public Works Yard, 11 Humphrey Drive
- Salary Category:** 4 (40 hour work week)
- Review Date:** July 2025

Position Summary:

Operates equipment to maintain, plow and construct township roads, bridges and ditches as well as waste operations.

The Township of Seguin expects all employees to work in an environmentally friendly way in all the tasks that they do; to work in a manner that is safe for themselves and others and to be aware of their health & safety obligations; to continually look for opportunities to improve their job that will result in excellence in municipal government; and to recognize the uniqueness of the individuals they come into contact with and to treat them with dignity and respect.

RESPONSIBILITIES:

Equipment Operation and Maintenance

1. Operates both tandem and single axle trucks for the purpose of hauling sand, salt, gravel and ditching material, for moving heavy equipment and for plowing and sanding roads.
2. May operates a highway tractor and compacting waste trailer where applicable for AZ drivers. Collects and transports garbage to and from waste sites and landfill sites, within and outside of Seguin Township.
3. Operates a backhoe for the purpose of roadside ditching, installing culverts, loads trucks, road maintenance both winter and summer, transfer station/landfill maintenance and various other excavations.
4. Operates a bulldozer for the purpose of Seguin Landfill maintenance.
5. May Operates a grader.

6. Provides maintenance to ditches, bridges, installs culverts and installs traffic and road signs.
7. Operates chainsaws, grass cutting equipment, cutoff saws, a 'steam jenny' to thaw culverts, power tools and other pieces of small equipment.
8. Manual Labour; repairs potholes, removes beaver dams, pickup litter, debris, brush, and fallen trees from Township roads and transfer stations/landfill.
9. Conducts roadside grass cutting and flags traffic at work sites.
10. Operates the water truck to distribute water and control dust.
11. Follows Seguin Township Operational Safety Protocol.
12. Any other equipment as necessary with relevant training.

Administration

13. Conducts circle vehicle checks to verify that vehicles and equipment are in safe running order.
14. Performs routine maintenance on vehicles and completes maintenance request.
15. Completes paperwork and records information as requested.
16. Follows Seguin Township Operational Safety Protocol.

Customer Service

17. Liaises with ratepayers to communicate information, and promote the township.
18. Monitors township activities on the way to and from work sites, identifies issues and notifies the Supervisor.
19. Assist and work with co-workers in a positive and constructive manner.

Other

20. Complies with Seguin Township policies and procedures.
21. Performs other related tasks as assigned by management.
22. Must be able to work flexible hours. This position will require you to work; day, afternoon, evening and weekend shifts as required or scheduled. May be scheduled on Standby as required by supervisor if scheduled off on Saturday, Sunday and/or Statutory holidays.