



Chief Financial Officer (CFO)/Treasurer

The Township of Seguin is a thriving municipality with a vision to become, a bold, prosperous, and collaborative community with an unwavering commitment to prioritizing the environment while providing an exceptional quality of life for all who live here.

Seguin Township's year-round population is 5,280; our seasonal population is over 15,000. Our local communities are home to community centres, parks, retailers, restaurants, trails and beaches and offer many recreational opportunities. Programming and community events are in place for seniors, adults, young adults and youth.

Our Township is committed to preserving unique natural heritage features, including our healthy lakes, and shoreline character based on the "environment first" principle. Stretching over 580 square kilometres, Seguin is a vibrant and growing community located in the picturesque District of Parry Sound.

Our strategic plan is centred on environmental leadership, community prosperity and an exceptional community experience for all. With a combined operating and capital budget of approximately \$30M and approximately 80 permanent, part-time, and seasonal staff, the Township of Seguin is committed to meeting the needs of our residents, business community and visitors by delivering efficient and effective services. For more information, visit the website for the [Township of Seguin](#).

Your opportunity to make a difference

The Township of Seguin is seeking a **Chief Financial Officer (CFO)/ Treasurer** to guide and inspire a small but dedicated Finance team on its journey to successfully administering the finances of the Corporation while delivering excellent customer service to its stakeholders. Are you a natural leader? Someone who easily excels at managing and motivating a team? If your technical qualifications are surpassed only by your outstanding leadership and people skills, we want to hear from you! As the **Chief Financial Officer (CFO)/ Treasurer**, a core responsibility is for fiscal oversight to sustain the Township's excellent financial position in compliance with GAAP and the statutory requirements of the Municipal Act.

Reporting directly to the Chief Administrative Officer, you will be a key member of the Senior Leadership Team and provide inspired and collaborative leadership, vision, influence, direction, as well as specialized advice, consultation to staff across the organization while ensuring the Township's financial resources are optimally utilized in achieving the operational and strategic goals and objectives of the municipality.

In your capacity as **Chief Financial Officer / Treasurer** you will provide financial advice to Council, the CAO and the Senior Leadership Team while managing a range of service areas, including financial planning, management of municipal funds, trusts, asset management, and capital financing and the operations as they relate to purchasing/procurement, insurance and risk management. The role will include directing and managing staff, preparation and management of the operating and capital budget, financial statement preparation, ensuring adequacy of financial controls, management of the annual audit and that general government operations are carried out in a cost

efficient, effective and customer centric manner, and that all statutory and regulatory obligations are met. In addition, you will provide valued leadership to the organization in support of the CAO and provide leadership to the finance team.

Ideal Qualifications:

- **Education and Designations:** a university degree relative to area of responsibility (business, finance or commerce) and a professional accounting designation (CPA). AMCTO or Municipal Management Certification is an asset.
- **Municipal Management experience:** 5 to 10 years of progressively responsible management experience, ideally in a public sector or municipal government environment, including experience working with elected officials or boards. *Private sector candidates will be considered with the understanding you can quickly learn about the nuances of the municipal sector.*
- **Finance Experience:** Significant experience with practices related to budget planning, accounting, internal controls, financial reporting, taxation and capital planning, ideally in a municipal setting.
- **Strategic Acumen:** Ability to think and act strategically in a political and community service environment with a solid understanding of various types of strategic and planning processes required to develop appropriate corporate and departmental short and long term objectives.
- **Critical Thinking:** Analytical, problem-solving and decision-making skills to enable the assessment of multiple issues, the development of options and implementation of decisions necessary for the effective operation of the department recognizing impacts and mitigating repercussions.
- **People Leadership:** Exceptional leadership skills with a proven ability to build, lead, and mentor a strong and enthusiastic staff team and external alliances/partnerships.
- **Legislation:** Demonstrated knowledge of Municipal and Provincial regulations, and guidelines, including municipal government operations, principles, best practices, and processes.
- **Technical Acumen:** Advanced knowledge of the Microsoft suite of products, the internet and proficiency in other software applications related to finance, payroll and corporate services.
- **Communication:** Excellent interpersonal, oral and written communication, presentation, facilitation and negotiation skills.

Why join the Township of Seguin

- **Location and Commuting** – Our office is located in Seguin, Ontario, a short commute from Parry Sound, Huntsville, Bracebridge, Port Carling and Gravenhurst.
- **Work-Life Balance and Hybrid Policy:** *Enjoy a healthy work-life balance in a supportive business setting with an opportunity for flexible work policies including the opportunity to: work remotely, work a 4-day compressed work-week, or a combination of both.*
- **Growth Opportunities:** Expand your leadership skills as you mentor a talented team, with the chance to grow your own career through professional development training opportunities within a supportive and evolving municipality.
- **Healthcare** – Access to a range of excellent community hospitals in nearby Parry Sound, Bracebridge and Huntsville.
- **Compensation and Benefits** - The salary range for this position is \$145,705 to \$165,574 and includes fully paid group benefits, health care spending account and participation in the OMERS pension.

How to Apply

To explore this opportunity, please apply via email with your resume and covering letter **by May 13, 2026** or sooner to careers@waterhousesearch.net quoting project **SEG-CFO**.

Should you wish to speak to our Executive Recruiter or to receive a detailed position description, please contact Amy Oliveira at 416-214-9299 x4, amy@waterhousesearch.net or Jon Stungevicius at 416-214-9299 x1, jon@waterhousesearch.net.

We appreciate all applications, however, only those candidates invited for an interview will be acknowledged. Personal information contained in your resume is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act and will be used strictly for employment assessment purposes. The Township Seguin is an equal opportunity employer committed to diversity in the workplace.

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